

The Columbia Gay Health Advocacy Project  
presents a discussion of

# ***Homophobic and AIDS-related Harassment and Discrimination***

A representative from the  
**Gay and Lesbian Anti-Violence Project**  
will speak on the topic of violence against gay men and lesbians

— and —

A staff member of the  
**New York City Commission on Human Rights**  
will speak on the topics of discrimination against lesbians and gay  
men and AIDS-related discrimination.

**Tuesday, March 1st  
7:30 PM to 9:30 PM  
311 Fayerweather Hall**

This event marks the beginning of CGHAP's new project to document homophobic and AIDS-related harassment and discrimination. We urge anyone who has been harassed or discriminated against because you are perceived as gay or perceived as at risk for AIDS to call the Documentation Project answering machine at (212) 969-0255. We want to document examples of harassment such as name-calling, offensive graffiti, "cold-shouldering," vandalism, threatened or actual physical violence, and sexual harassment, as well as instances of discrimination in such areas as housing, athletics, hiring, promotion, firing, grading, recommendation, tenure, institutional support for projects, and provision of other University services, support, security. No incident is too small to report.